

<b>JOB TITLE:</b>	<b>Manager Green Finance</b>	<b>REPORTS TO</b>	Director Economic Research & Knowledge Management
<b>DIRECTORATE</b>	Economic Research & Knowledge Management	<b>SUPERVISES</b>	Green Finance Officers
<b>SCALE</b>	UDBL 04	<b>LOCATION</b>	Head Office

<b>SUBJECT</b>	
<b>JOB SUMMARY/PURPOSE</b>	The Manager Green Finance is responsible for the strategic positioning, development, and coordination of a vast array of green financing initiatives in the Bank.
<b>ACCOUNTABILITY STATEMENT</b>	The Manager Green Finance is accountable for providing technical support and providing sound advice to the management on green financing strategic direction, options and activities, ranging from enhancing green finance environment through developing policies, guidelines and indicators, to the generation of funding proposals and mobilization of green finance from different financial mechanisms and instruments; and to the analysis and identification of low-carbon, and climate resilient investments. (S)he will play a key role in building strategic knowledge and partnerships in the areas of green finance, with various stakeholders within and outside the bank.
<b>PRINCIPLE DUTIES &amp; RESPONSIBILITIES</b>	<ul style="list-style-type: none"> <li>• Developing a practical and operational model for leveraging green finance from public funders and private financiers.</li> <li>• Developing green finance guidelines and appraisal tools for new investment proposals during the early stage of project screening and due diligence.</li> <li>• Conducting green finance analysis for new investments and preparing appraisal reports for submission to the relevant Committees for approval.</li> <li>• Scoping technical and commercial market potential for sustainable green projects (including energy, water, transport projects, etc.; and understanding the ability for project developers to access, manage, absorb climate finance and identify opportunities for climate finance sources to the bank.</li> <li>• Develop green financing monitoring indices to monitor the progress and consistently track the impact of projects through regular reporting</li> <li>• Support technical due diligence in line with GEF, GCF environment standards, and work with relevant internal teams to ensure contractual conditions include necessary green finance indices.</li> <li>• Conduct portfolio assessment for investment projects in using relevant tools for Green House Gas accounting, evaluate finance requirements and match sources to different resilience activities.</li> <li>• Provide technical inputs in establishing and managing partnerships and networking initiatives with key players in the climate change space to advance the Bank's Climate finance agenda.</li> <li>• Undertaking research for a thorough understanding of banking, financial institutions and related industry knowledge for climate investments.</li> <li>• Develop a strong pipeline of good quality investment and advisory opportunities through anticipating market trends and employing sector/country knowledge.</li> </ul>

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	<ul style="list-style-type: none"> <li>• Build and maintain strong relationships with clients, banking and multilateral partners and government officials to develop specific investment and advisory opportunities.</li> <li>• Develop strategies on investment and quality assistance over activities linked to climate adaptation within the Bank.</li> <li>• In conjunction with the treasury department, develop concept notes and proposals with a view of mobilizing green finances.</li> <li>• Lead preparation of analytical work and knowledge on climate adaptation/mitigation including supporting UDB teams to incorporate climate adaptation/mitigation throughout the Bank's portfolio.</li> <li>• Develop guidelines to support inclusion of climate risk and disaster resilience in the Bank's policies, strategies, and investments.</li> <li>• Develop knowledge and publication products on green financing such as policy briefs, research papers, fact sheets and Op-eds to position the bank as a thought leader in green financing related matters.</li> <li>• Perform such other roles as may be assigned by the bank from time to time.</li> <li>• Provide technical guidance on green finance and work collaboratively with other departments to train and build the capacity of all staff.</li> <li>• Direct the development of work plans and budgets and inspire a high-performance culture within the team.</li> <li>• Consistently monitor and review the performance of all staff under his/her supervision, address any performance shortfalls and/or recommend/implement, in conjunction with HR, appropriate performance enhancement interventions.</li> <li>• Develop, in conjunction with each direct report, the respective individual development plan; provide continuous coaching and lead the implementation of each team member's individual development plan.</li> <li>• Annually review and update individual job accountabilities and performance targets for all direct reports; ensure alignment to the department's strategic plan and the Bank's business plan.</li> </ul>
<b>LEVEL OF AUTHORITY</b>	<ul style="list-style-type: none"> <li>• Identify and build opportunities for climate finance.</li> <li>• Report on the carbon footprint of the bank.</li> <li>• Advise management on carbon emission reduction strategies.</li> <li>• Identify potential sources of green finance and develop concepts and proposals to mobilize these resources.</li> <li>• Report on the impact of the Bank's interventions in enhancing climate change mitigation, adaptation and broader environmental conservation.</li> </ul>

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<b>RELATIONSHIPS</b>	<p><b>Internally:</b> All UDB Departments</p> <p><b>Externally:</b> Customers, Service Providers &amp; Researchers, Regulatory Bodies, Business Associations, and other Key Stakeholders.</p>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• A master's degree in environmental science, engineering, economics, or related field of study from a recognized academic institution is a <b>MUST</b>.</li> <li>• Possession of a finance related certification, project design and management, and project finance experience will be an added advantage.</li> <li>• A bachelor's degree in environmental studies/ Natural Resources/Economics/Engineering/Climate Change/ Risk Management or any other related discipline from a reputable education institution.</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• A minimum of nine (09) years' experience of which three (03) should be at a managerial position in a reputable organization. Qualifying candidates, including those with a banking background must demonstrate thorough understanding of major green sectors.</li> <li>• Demonstrable experience in stakeholder management processes, project proposal writing/ concept development, and/or related processes.</li> </ul>
<b>COMPETENCIES</b>	<ul style="list-style-type: none"> <li>• Self-motivated, adaptable, and exhibits maturity in decision making</li> <li>• Strong communication skills (oral and written)</li> <li>• Leadership skills complemented by a demonstrable ability to manage teams.</li> <li>• Strong analytical skills</li> <li>• Ability to operate effectively across organizational boundaries</li> <li>• Good negotiation skills with the ability to interact with and influence others.</li> </ul>